

LESLIE BELLOC-PINDER, K.C.

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ARBITRATOR, ADJUDICATOR, INVESTIGATOR, LAWYER

CURRENT PRACTICE AND APPOINTMENTS:

Member, Immigration Appeal Division (Western Region) of the Immigration and Refugee Board, appointed by federal Governor in Council Order, initially appointed December 2017 for a three-year term, reappointed January 2021 for a three-year term and January 2024 for a five-year term.

Review Officer (Adjudicator), Environmental Protection Tribunal of Canada, for hearings pursuant to the *Canadian Environmental Protection Act*, 1999, appointed by federal Minister of Environment and Climate Change May 2017 for a three-year term, re-appointed April 2020 and May 2023 for two additional three-year terms.

Independent Arbitrator, appointed by agreement throughout Saskatchewan and named in several current Collective Agreements.

Chair, Victims Compensation Appeal Committee (Saskatchewan *Victims of Crime Act*, 1995) appointed by Minister of Justice September 2017 for three-year term, reappointed May 2020 and May 2023 for two additional three-year terms.

Employment Standards/Occupational Health and Safety Appeals Adjudicator pursuant to *The Saskatchewan Employment Act*, as administered by the Saskatchewan Labour Relations Board, appointed by Minister of Labour Relations and Workplace Safety and Order in Council, effective August 2022 for three-year term.

Wage Assessment Adjudicator for Part III violations of *The Saskatchewan Employment Act*, as administered by the Saskatchewan Labour Relations Board, appointed by Order in Council 2018 for an indefinite term.

Adjudicator, Federal Mediation and Conciliation Service, appointed by the Minister of Labour for unjust dismissals, wage recovery appeals, and wage earner protection program matters pursuant to *The Canada Labour Code*, appointed 2016 for indefinite term.

Member, ADR Institute designated as Chartered Arbitrator (C. Arb)

Counsel and former managing partner, Hnatyshyn Gough Law Firm
40 years in civil litigation at all levels of court and various administrative tribunals, with significant focus on family law. Litigation now limited to child protection matters

Practice currently focussed on adjudication/arbitration, conducting workplace harassment and misconduct investigations, fact-finding, and preparation of reports

PREVIOUS APPOINTMENTS AND PROFESSIONAL SERVICE:

President, Law Society of Saskatchewan for 2019 (first elected as a Bencher November 2015, and term expired December 2021)

Adjudicator, Indian Residential Schools Adjudication Secretariat Conducting hearings, preparing original and appeal decisions	2008-2017
Chair, Saskatchewan Farmland Security Board	2000-2006
Member, Saskatchewan Farmland Security Board	1992-1999
Advising employers, employees, and unions involved in harassment and other misconduct in the workplace	2001-2010
Adjudicator, Saskatchewan Human Rights Commission	1993-1996
Member, Saskatoon Municipal Planning Commission	1995-2001
Sessional Lecturer responsible for Civil Procedure College of Law, University of Saskatchewan	1989-1997 2001-2002
Sessional Lecturer responsible for Business Law College of Commerce, University of Saskatchewan	1988-1996 2001-2002
Mentor and Principal Participant Pro-Bono Students Program	2001-2002

PROFESSIONAL QUALIFICATIONS:

B.A (political science) awarded with Distinction University of Saskatchewan	1979-1981, 1987
LL.B awarded with Bamford Prize for Excellence in Advocacy College of Law University of Saskatchewan	1984
Admitted to Saskatchewan Bar	1985
Interest Based Negotiation Training	1995, 2005
Mediation and Alternative Dispute Resolution Course	1992
Collaborative Law Training	2003
Collaborative Law Advanced Training	2004
Arbitration Training (ADR Institute for Q. Arb)	2016
Chartered Arbitrator designation (ADR Institute)	2019

COMMUNITY SERVICE:

National and Provincial Board Member Women's Legal Education and Action Fund (LEAF)	1989-2005
Past President and Indoor Program Co-ordinator for Varsity View Community Association	2000-2007
Manager of Saskatchewan Provincial Soccer teams for local, provincial and national competitions	2000-2012
Board Member and President of Saskatoon Women's Network	1989-1997
Women Entrepreneurs of Saskatchewan Annual Award Selection Committee	1999-2002
Midtown Plaza Consumer Advisory Panel	1995
Board Member, UNICEF Saskatoon	1989-1992

AWARDS:

Queen's Counsel designation (now King's Counsel) awarded by Saskatchewan Minister of Justice	December 2018
Member of Women 2000 Awarded "Women of Distinction" by Saskatoon YWCA for efforts in advancing gender equality in sports in the community	May 2008
Selected to participate in Western Canadian Moot Competition for U of S College of Law at University of Winnipeg	1983/84
Bamford Memorial Trophy	May 1983
Recipient of two undergraduate scholarships College of Arts and Science University of Saskatchewan	1979-1981

PERSONAL:

Born and raised in Saskatoon, mother of two (now adult) children, avid athlete, adventure traveller, community volunteer, music lover, and dinner party enthusiast.